

GUIDELINE ON ASSESSMENT OF APPLICANT THROUGH INTERVIEW

Applicant's documentation is initially assessed by the relevant SSCs, before applicant is required to be interviewed. Criteria for interview are as follows:

- i. Have never worked in the country – either a holder of recognized/unrecognized qualifications;
- ii. Have had their specialist training wholly overseas;
- ii. Have been gazetted by the MOH but possessed unrecognized qualification.

Process of Conducting Interview

- i. A Formal Interview Panel will be formed.
- ii. Panel Composition:
 - Members shall include representative of the relevant Specialty sub-committee (SSC).
 - Panel should comprise of at least 3 SSCs members excluding Chairman.
 - Panel member should not be selected from the same institution as the applicants
- ii. The interview shall be structured to meet its objectives which shall include:
 - Establish if the applicant has fulfilled all the aspects of training including duration which is equivalent to the local Masters Program;
 - Assess the level of training and experience attained by applicant;
 - To seek clarification on any points of uncertainty (such as the exact nature of work undertaken in the applicant's training post, training he/she has undergone and subsequent experience).
 - Has the necessary knowledge, competence, professional maturity and experience to practise as an independent specialist in Malaysia;
 - Has acceptable referees and recommendations;
 - Has attended Continuous Professional Development activities;
 - Opportunity for applicant to ask question
 - Make a recommendation/report about the suitability for specialist registration
 - Recommended
 - Not recommended
 - Need further clinical attachment
- iii. Appointment for the interview shall be handled by the NSR secretariat through SSCs.
- iv. The interview is held at a location determined by NSR/SSC and should be held within three (3) months of initial evaluation by the relevant SSC